

Multi-Year Accessibility Plan Summary

Timeline	Action
2013	Recreated Policy
	Created Multi-Year Accessibility Plan
	Trained staff on AODA
2014	Ensured all new website content posted meets WCAG 2.0 level A requirements
	Trained staff, volunteers and Board members on AODA
	Ensured Feedback Processes will be made Accessible when requested going forward
	Filed Accessibility Report
2015	Committed to ensuring that every effort is made to accommodate individuals when accommodation is requested during recruitment, the hiring process, and as part of the return to work process
	Began providing notification of accommodation upon request
	Developed written process for developing individual accommodation plans
	Ensured organizational information will be made accessible upon request
	Ensured public spaces for which CANES has control over will be made accessible
	Re-trained staff, volunteers and Board members on AODA
2016	Re-trained staff, volunteers and Board members on AODA
2017	Filed Accessibility Report
	Re-trained staff, volunteers and Board members on AODA
2018	Re-trained staff on AODA
	Updated Multi-Year Accessibility Plan
2019	Updated Multi-Year Accessibility Plan
	Re-train staff, volunteers and Board members on AODA
2020	Ensure all new website content posted meets WCAG 2.0 level AA requirements
	File Accessibility Report
	Re-train staff, volunteers and Board members on AODA
2021	Updated Multi-Year Accessibility Plan
	Re-train staff, volunteers and Board members on AODA